



Corporate Policy

Title: Corporate EHS Policy		Policy Classification DCP-EHS-001
Issue Date February 1, 2015	Revision Date -	Page of Pages 1 of 1
Applies to: All Employees of Dayco, LLC		

Policy:

We make the safety of our employees and the environment a top priority. We strive to provide a safe workplace and limit any environmental impacts through the cooperation of personnel at all levels of the organization. We will protect employees and the environment from all the recognized hazards within our business. We are committed to a safe, healthful workplace and environment.

Core Principles:

Dayco's Environmental, Health & Safety Core Principals are key pillars in the daily management of Environmental, Health & Safety within the company. These principals create a framework to help continually improve Environmental, Health & Safety throughout Dayco.

- Proactively identify and control risk within our facilities through education, training, and risk reduction projects.
- Create a global Environmental, Health & Safety management system that is diverse, manageable, and value added.
- Strive to increase credibility through engagement at all levels within the organization.

John Bohenic, CEO

Date

Jonathon Levine, Executive Vice President & CFO

Date

Sandra Murphree, V.P. Global Human Resources

Date

This Policy and its procedures are at the sole discretion of the Company and may be changed, amended or deleted in its entirety at any time without the consent of covered or eligible employees.